

Optimize your Summer

Topics

- Recruiting 26-27 timeline
- Improving your odds
- Types of interviews/OA's
- LinkedIn pros/cons
- Have fun

Recruiting 26'-27' timeline

Most students I know assume recruiting begins when school starts

Reality is much different, Big Tech starts recruiting:

- September?
- August?
- June/July 

Mid-level companies avoid recruiting while FAANG is recruiting, so starts later in the term around middle of fall

- These companies are usually at OSU career fairs

Improving your odds

Brutal Truth: You are the same as everyone else (to a recruiter)

What do I mean by this?

- How many students only do their HW?
- If you don't stand out, a recruiter has no reason to interview you

How can you fix this?

- Make yourself stand out, build projects!!
- Do leetcode so you can pass the interview!!

Types of Interviews/OA's

With the new usage of AI CLI tooling across all of tech, a huge part of interviews will assess your AI “Fluency”

- For good or bad, understanding how to use AI tools in the CLI is almost a requirement nowadays

Traditional Leetcode style OA's & Interviews (Codesignal, Hackerrank)

Behavioral rounds (practice talking to someone)

Linkedin pros/cons

A lot of ppl do/n't Linkedin, here are my thoughts on why or why not to use it

Pros

- A way to stay up to date on Job posts, especially during peak recruiting
- Verify to a recruiter that you're a real person, could get a reachout(?)
- Meet other students (just don't take everything you see super seriously)

Cons

- Easy to compare yourself to others
- Contrary to my statement above, reach outs are very rare on linkedin if you're not super cracked
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Have fun

Don't let recruiting dominate your summer, it should be a time to relax

When I say “have fun”, I mean to make sure the projects you're making are interesting to you, don't just do something for the resume value.

Try and keep your sanity by applying steadily over many weeks vs all in one session.

Q&A

Then LinkedIn photos